

Why should you register at JOBSAtAnytimePlus.com (also called JAA+)?

There are two purposes (for all **work seekers**):

1. To **create and manage your profile** - this has life-time utility, and
2. To **find interesting work** - this will happen in future (presently there are 1.1 million work seekers and 35K work providers registered – only a fraction are active) - when the volume of active users increases manifold, hopefully sooner than later, you will see the responses to your queries to find work, coming faster.

As a **work provider**, you should register for saving your time and money while hiring, especially when there is a large pool of candidates and applicants to choose from.

Employers can maintain their staff repository and quickly find the best talent for a task with unprecedented precision and speed (JAA+ thus helps in external & internal recruitment).

College or training institutes' placement officers can place pass outs and manage alumni repository.

If you are an adult who is interested in paid or honorary work, age does not matter, you are a work seeker. Being a work seeker is not the same as being a job seeker e.g. being a celebrity with a packed schedule for the next six months does not mean you cannot find more interesting work; so truly every adult is always a work seeker 😊

#1 Every adult must own a complete, accurate, unambiguous and informative profile that is always current and accessible online with due security. On JAA+ platform you can create and manage your profile with power and logic of usability that outclass other programs. Salient features listed here.

- Multiple structured sections in profile with unlimited attributes – don't leave out important information about your expertise and accomplishments – take your time in multiple sessions
- Expertise attributes are to be selected, rather than typed – eliminate ambiguity and misunderstanding between what you are saying and what work provider understands
- Attribute instances come from exhaustive dynamic list – smart search methods
- Define your availability - full time or part time, in fixed or flexi time, if fixed then hours of the day or days of the week, if flexi then total hours per week
- Define type of your engagement - in a line function or in an advisory capacity, temporary or permanent or contractual, with or without remuneration
- Set confidentiality levels – personal identification data, preferences of location or remuneration need not be disclosed – specify for filtering but you need not disclose to work provider
- Generate summary, brief or detailed profile for printing or emailing, detailed profile can be viewed in compressed mode with section extenders
- Enrich your profile with attached objects like photos, audio or video clips – protect with passwords for controlled sharing
- Provide links to your blogs or own websites

#2 When in active mode, make queries for finding suitable work positions and get alerts by email or SMS – you don't have to spend time in browsing Job Board. Maintain your profile in any of three states – inactive mode, passive mode and active mode.

- Filters to block unsuitable positions, that work providers may match your profile with
- Query with essential and desirable criteria
- Give weightages to multiple desirable criteria to represent their relative importance
- In case of multiple instances of attributes, give scores to reflect your preferences
- Program will report the best matches duly ranked by computing figure of merit when multiple work positions get filtered after meeting all the essential criteria
- In active mode, you can specify both filters and queries with essential & desirable criteria
- In passive mode, you can specify only filters
- In inactive mode you won't be reported any matches – however, you can update your profile

- ✓ Work Providers should register at JAA+ because they are assured of getting only relevant matches. So they do not miss out good candidates and they save considerable time in hiring.
- ✓ Large work providers should subscribe to a repository management program that helps in collaborative assessments and tracking candidates.
- ✓ Employers and college or training institutes should also subscribe to the respective repository management program.

Systems Dynamics (Software) Pvt. Ltd. follows strict standards of honoring confidentiality of users' data and does not allow spamming. It does not indulge in or allow mailing for any purpose other than those made explicit and accepted by users. The terms of service and privacy policies are published and followed strictly by the company.